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THE HONGKONG AND SHANGHAI HOTELS, LIMITED

香港上海大酒店有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 00045)

Appointment of Executive Director

Further to our announcement dated 2 February 2016 on the appointment of Mr Matthew James Lawson (“Mr Lawson”) as Executive Director, the Board of Directors of The Hongkong and Shanghai Hotels, Limited (the “Company”) announces that Mr Lawson’s appointment as Executive Director and Chief Financial Officer of the Company will take effect on 3 May 2016. Mr Lawson will also be appointed as a member of the Finance Committee and the Group Management Board with effect from 3 May 2016.

By order of the Board

Christobelle Liao

Company Secretary

Hong Kong, 16 March 2016

As at the date of this announcement, the Board of Directors of the Company comprises the following Directors:

Non-Executive Chairman

The Hon. Sir Michael Kadoorie

Non-Executive Deputy Chairman

Andrew Clifford Winawer Brandler

Non-Executive Directors

Ronald James McAulay

William Elkin Mocatta

John Andrew Harry Leigh

Nicholas Timothy James Colfer

Executive Directors

Managing Director and Chief Executive Officer

Clement King Man Kwok

Independent Non-Executive Directors

Dr the Hon. Sir David Kwok Po Li

Patrick Blackwell Paul

Pierre Roger Boppe

Dr William Kwok Lun Fung

Dr Rosanna Yick Ming Wong

Dr Kim Lesley Winser

Chief Operating Officer

Peter Camille Borer