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THE HONGKONG AND SHANGHAI HOTELS, LIMITED

香港上海大酒店有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 00045)

Change of Deputy Chairman

The Board of Directors (the “Board”) of The Hongkong and Shanghai Hotels, Limited (the “Company”) announces that Mr Andrew Clifford Winawer Brandler (“Mr Brandler”), Non-Executive Deputy Chairman of the Company, will resign as the Deputy Chairman of the Board with effect from 31 December 2024. Mr Brandler will remain a Non-Executive Director, the Chairman of the Finance Committee and a member of the Audit Committee, Remuneration Committee and Executive Committee. There are no changes in the terms of appointment of Mr Brandler as a Non-Executive Director following Mr Brandler’s resignation as the Deputy Chairman of the Board.

The Board is pleased to announce that Mr Philip Lawrence Kadoorie (“Mr Kadoorie”), a Non-Executive Director of the Company, will be appointed as the Deputy Chairman of the Board to succeed Mr Brandler with effect from 1 January 2025. Mr Kadoorie will also be appointed as a member of the Executive Committee with effect from 1 January 2025.

Mr Kadoorie’s biographical details, including his directorships in other listed companies in Hong Kong and relationship with Directors and substantial shareholders of the Company, are available on the Company’s website (www.hshgroup.com) under the “About Us – Leadership” section. Mr Kadoorie has interests in the share of the Company within the meaning of Part XV of the Securities and Futures Ordinance. His interests are disclosed in the Corporate Governance and Other Information of the Company’s Interim Report 2024 and have remained unchanged as at the date of the announcement.

Mr Kadoorie does not hold any other position with the Company or its subsidiaries. Other than disclosed above, he has not held any directorships in any listed companies in Hong Kong or overseas in the last three years and does not have any relationship with any Directors, members of senior management or substantial or controlling shareholders of the Company. Mr Kadoorie is subject to retirement and re-election by the shareholders of the Company at the 2027 Annual General Meeting, according to the Articles of Association of the Company.

Mr Kadoorie does not have a service contract with the Company but he has a letter of appointment detailing the terms of his appointment. He receives a Non-Executive Director’s fee of HK\$370,000 per annum and HK\$100,000 per annum as a member of Executive Committee. The fee has been reviewed by the Remuneration Committee with reference to

market benchmarks and taking into account relevant responsibilities and workload. In addition, the fee for Non-Executive Directors was authorised by shareholders at the 2024 Annual General Meeting.

Other than disclosed above, there are no matters relating to Mr Kadoorie's appointment as the Deputy Chairman of the Board that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to express its sincere gratitude to Mr Brandler for his contribution to the Company as the Deputy Chairman of the Board and warmly welcome Mr Kadoorie to his new position in the Company.

By order of the Board
Till Lembke
Company Secretary

Hong Kong, 24 October 2024

As at the date of this announcement, the Board of Directors of the Company comprises the following Directors:

Non-Executive Chairman

The Hon. Sir Michael Kadoorie

Non-Executive Deputy Chairman

Andrew Clifford Winawer Brandler

Executive Directors

Managing Director and Chief Executive Officer

Clement King Man Kwok

Chief Corporate and Governance Officer

Christobelle Yi Ching Liao

Chief Financial Officer

Keith James Robertson

Chief Operating Officer

Gareth Owen Roberts

Non-Executive Directors

Nicholas Timothy James Colfer

James Lindsay Lewis

Philip Lawrence Kadoorie

Diego Alejandro González Morales

Peter Camille Borer

Independent Non-Executive Directors

Dr the Hon. Sir David Kwok Po Li

Patrick Blackwell Paul

Pierre Roger Boppe

Dr William Kwok Lun Fung

Dr Rosanna Yick Ming Wong

Dr Kim Lesley Winser

Ada Koon Hang Tse