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THE HONGKONG AND SHANGHAI HOTELS, LIMITED

香港上海大酒店有限公司

*(Incorporated in Hong Kong with limited liability)*

(Stock Code: 00045)

## **Appointment of Interim Chief Executive Officer and Change of Company Secretary**

The Board of Directors (the “Board”) of The Hongkong and Shanghai Hotels, Limited (the “Company”) refers to the announcement of the Company dated 15 December 2023 in relation to Mr Clement King Man Kwok’s retirement as the Managing Director and Chief Executive Officer of the Company with effect from 31 October 2024 when his executive role will change to Executive Director and Advisor to the CEO until the conclusion of the 2025 AGM when he will retire from the Board.

### **Interim Chief Executive Officer**

The Company is close to finalising the details of the appointment of a new Chief Executive Officer and an announcement will be made in due course. In the event that the new CEO’s appointment has not commenced by 1 November 2024, Ms Christobelle Yi Ching Liao (“Ms Liao”) will be appointed as the Interim Chief Executive Officer and a member of Executive Committee and Finance Committee of the Company with effect from that date. She will remain in these positions until the commencement date of the CEO. Ms Liao will continue her role as an Executive Director and the Chief Corporate and Governance Officer.

Ms Liao will resign as the Company Secretary of the Company with effect from 31 August 2024. Ms Liao has confirmed that she has no disagreement with the Board and she is not aware of any matter in relation to her resignation of the Company that needs to be brought to the attention of the shareholders of the Company.

Details of Ms Liao as set out in the Company’s announcement dated 3 August 2023 (the “Announcement”) remains unchanged. Save as disclosed in the Announcement, there are no other matters relating to Ms Liao’s appointment that needs to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

## Company Secretary

Mr Till Alexander Lembke (“Mr Lembke”) will be appointed as the Company Secretary of the Company with effect from 1 September 2024.

Mr Lembke first joined the Company as Legal Counsel from 2018 to 2021. He returned to the Company as Senior Legal Counsel in August 2023 after working as an associate in the corporate department of a US law firm with a focus on a wide range of commercial and regulatory work in the technology, media and telecommunication sectors. He assumed the role of Group General Counsel of the Company on 1 January 2024. Prior to first joining the Company in 2018, Mr Lembke worked in private practice in both London and Hong Kong, as well as for a leading business ethics consultancy focussing on compliance, ethics and corporate responsibility. Mr Lembke holds a Bachelor in Chinese and Politics from SOAS, University of London, and an LLM in International Arbitration and Dispute Resolution from The University of Hong Kong. He qualified as a solicitor in England and Wales in August 2015 and was admitted as a solicitor in Hong Kong in August 2020. He is 37 years old.

By Order of the Board  
**Clement King Man Kwok**  
*Executive Director*

13 August 2024

*Non-Executive Chairman*  
The Hon. Sir Michael Kadoorie

*Non-Executive Deputy Chairman*  
Andrew Clifford Winawer Brandler

**Executive Directors**  
*Managing Director and Chief Executive Officer*  
Clement King Man Kwok

*Chief Corporate and Governance Officer*  
Christobelle Yi Ching Liao

*Chief Financial Officer*  
Keith James Robertson

*Chief Operating Officer*  
Gareth Owen Roberts

**Non-Executive Directors**  
Nicholas Timothy James Colfer  
James Lindsay Lewis  
Philip Lawrence Kadoorie  
Diego Alejandro González Morales  
Peter Camille Borer

**Independent Non-Executive Directors**  
Dr the Hon. Sir David Kwok Po Li  
Patrick Blackwell Paul  
Pierre Roger Boppe  
Dr William Kwok Lun Fung  
Dr Rosanna Yick Ming Wong  
Dr Kim Lesley Winsler  
Ada Koon Hang Tse